

## Founder's Profile



Haven Cockerham is a seasoned Chief Human Resources Officer with 35 years of experience with Fortune 250 companies in the automotive, electric utility, and printing industries. Haven is CEO of Cockerham & Associates, a human capital strategy company and Stratus TMS, a human capital software development company.

Previously, he was Chief Human Resources Officer for RR Donnelley, an \$8 billion print and communications company. As the Chief Human Resources Officer, Haven led global human resources activities for employees in North America, Latin and South America, Europe, and Asia.

Before joining RR Donnelley, Haven was Chief Human Resources Officer for DTE Energy and held senior executive roles in Human Resources at General Motors. His areas of HR expertise include organization development, culture transformation, succession planning, executive compensation, employee and labor relations, and HR Operations transformation.

Haven's entrepreneurial experience includes the ownership and operation of a Chevrolet Dealership in South Carolina. His board service includes BMO Harris Financial, Bartech Group, Presence Health, and several professional, academic, and community-based boards. Haven is a Past Chairman of the North Carolina A&T University Real Estate Foundation.